



TFSO LOGIC MODEL

"Community Policing Ambassador"

Certification Training Program

Community policing is a philosophy that promotes organizational strategies which support the systematic use of partnerships and problem solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

US Department Of Justice
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Task Force Special Operations

Providing Innovative Policing Solutions for a Growing and Changing World

Greetings;

As the attention of the world is focused on global terrorism we cannot ignore the impact of domestic street level terrorism and community vulnerability. Every second of every day, throughout America and the world, people are plagued with crime and violence which greatly impacts their quality of life.

Let me introduce myself. My name is Asad Shabazz and the company I represent is Task Force Special Operations (TFSO), a Private Policing Agency, which has been providing professional safety and security services since 1990. The primary objective of our services is to help communities and institutions implement strategies of defense against violence, crime other threats which impacts the overall quality of life in our communities. For more 20 years, TFSO has spent its time serving the professional needs and interests of its clients in a multitude of ways, one of which is our *"Community Policing Log Model Training Certification"*.

Through this process, it is our objective to work collectively with government, community & faith based organizations, businesses and citizens, to identify key individuals who will be certified and empowered as TFSO "Community Policing Ambassadors". Through this 20 hour training initiative, we focus on 5 areas of certification:

1. Priority Management Certification
2. Mediation Certification
3. TFSO Logic Model Certification
4. Neighborhood Watch Certification
5. Ambassador Training Manual Certification

Once certified the ambassadors will be given ongoing support and direction to reach out and train the broader community, in an effort to encourage participation in the fight against crime and violence.

We are excited about the future and what its holds for us and our communities. As we strive to implement our community policing logic model, we encourage you to give us the opportunity to share this very effective method for change.

I hope and pray that you enjoy what we have put together and encourage you to help us grow in our service as we strive to make our communities safer, one person at a time.

For more information please do not hesitate to contact me directly. I can be reached directly at: (614) 517-2770 or via email at: asadshabazz@gmail.com.

Thank you for your time and attention.

Respectfully;

Asad Z. Shabazz

Asad Z. Shabazz-Director Of Operations





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Statement of Need...

For years, many have been left perplexed with the understanding of exactly how to address the issues of crime and violence effectively. Very often in transient communities such as low income apartment complexes and high rental residential neighborhoods, crime and violence is overwhelmingly high.

In these communities are bred sub cultures and social classes that spend so much effort on survival that some very key healthy life factors are ignored, such as: becoming or befriending criminals and such behaviors, gang involvement, fraudulent crimes (food stamp, section 8, welfare etc.) eating fast food and junk food, domestic violence, multiple sexual experiences and relationships, and other risky behaviors. Due to these social classes springing up in families and mobility to various other areas, residents very seldom get a chance to find stability.

Any discussion of social class and mobility would be incomplete without a discussion of poverty, which is defined as the lack of the minimum food and shelter necessary for maintaining life. More specifically, this condition is known as absolute poverty. Today it is estimated that more than 35 million Americans—approximately 14 percent of the population—live in poverty. Of course, like all other social science statistics, these are not without controversy. Other estimates of poverty in the United States range from 10 percent to 21 percent, depending on one's political leanings. This is why many sociologists prefer a relative, rather than an absolute, definition of poverty.

According to the definition of relative poverty, the poor are those who lack what is needed by most Americans to live decently because they earn less than half of the nation's median income. By this standard, around 20 percent of Americans live in poverty, and this has been the case for at least the past 40 years. Of these 20 percent, 60 percent are from the working class poor.

To have healthy communities, they need to include those elements that enable people to maintain a high quality of life and productivity. Some of these elements include a safe environment, security, community resources, access to social services, access to green and recreational spaces, the presence of appealing grounds with adequate maintenance, health care services that focus on both treatment and prevention for all members to meet the needs of the people in that community.

In order for communities to pull themselves up, individuals must be empowered with the right tools to reach out and provide viable solutions and strategies to do so. "Environment is more powerful than heredity". Therefore, the creation of new and more healthy environment, that promote responsibility, hope and a continued call to action, is the only way to effectively impact the kinds of communities that we are encountering today.

"Every society gets the kind of criminal it deserves. What is equally true is that every community gets the kind of law enforcement it insists on".

Robert Kennedy





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A Model That Works...



In 1990, as a response to the outcry for some relief to address the issues of crime and violence, the pioneers of Task Force created a revolutionary community policing concept to take on these challenges. Our concept rest on the simple belief that true community policing is key to solving crime, violence and social disorder in our society. In 1829, Sir Robert Peel created the Metropolitan Police when he served as Home Secretary of England. According to Peel, true policing is when we all understand that, "the police are the people and the people are the police". Task Force not only embraces this belief, it is actually the cornerstone of our business philosophy and model. Task

Force's holistic services utilizes a Cognitive Behavioral method that aims to solve problems concerning dysfunctional emotions, behaviors and cognitions through a goal-oriented, systematic process, in an effort to help build healthy and sustainable communities.

Safety and security is a major undertaking and depends greatly upon the people themselves. At the heart of most community issues is the lack of wherewithal on how to address crime. Most stakeholders very often do not have the proper training, expertise or leadership to adequately assume an active role in preventing crime. Task Force, on the other hand, offers the expertise needed to get the job done. Our style of "*customized community policing*" holds great promise to continue and extend the gains in public safety that our services have achieved for more than 20 years.

How do we know TFSO is effective? TFSO has successfully provided services for clients ranging from the Mid-West, the East and the Southern parts of the United States, stretching internationally to Western Africa and Puerto Rico. In all of these years, we have realized great success in reducing the number of crime incidents by over 75% across the board on all of our projects. We have increased citizen involvement, improved the quality of life for communities and have even helped to increase occupancy and tourism in key areas as well. Implementing outcome based initiatives, certifications and skills training, coupled with people and resource power, it is our objective to ensure that communities are revitalized through the establishment of partnerships with the private and public sectors; empowered residents and strong alliances with other key community stakeholders.

We believe that residents have the greatest stake in their community and therefore we seek to adequately prepare citizens to take ownership for its condition and further ownership for its ultimate change. All too often one of the most fatal mistakes that is made when attempting to create crime prevention/intervention strategies, is to criminalize the citizenry. That is risky, due to the fact that in some of the most violent and crime ridden communities in the United States, only 3% to 5% of the citizens represent that very element. However, the other 95% of the citizens are typically law-biding and are desirous of safe neighborhoods, good schools and clean environments. Task Force believes that all of the people in the community must first be looked at as human beings and invaluable resources.





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The Logic Model...

This logic model is at the center of Task Force Special Operations "Community Policing Ambassadors" certification training program. It displays the sequence of actions that describe what the program is and will do and how investments link to results. We include 5 core components in this depiction of the program action:

- RESOURCES:
- ACTIVITIES:
- OUTPUTS:
- OUTCOMES:
- IMPACT:

We use the logic model in planning, implementation, evaluation and communication. While the term "program" is often used, we find the logic model equally useful for describing group work, team work, community-based collaborative and other complex organizational processes as we seek to promote results-based performance. The TFSO logic model draws on experience with over 20 years of direct service and of the programs long term effectiveness. The TFSO logic model serves as the conceptual framework for the training and certification initiative based out of Columbus, Ohio to include the implementation of services in other cities and the potential to provide such services in markets world wide.



Task Force Special Operations– Community Policing Logic Model (Safety & Security Goals)



RESOURCES	ACTIVITIES	OUTPUTS	SHORT & LONG TERM OUTCOMES	IMPACT
<i>In order to accomplish our set of activities we will need the following:</i>	<i>In order to address our problem or asset we will accomplish the following activities:</i>	<i>We expect that once accomplished these activities will produce the following evidence or service delivery:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 1-3 then 4-6 years:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 7-10 years:</i>
<ul style="list-style-type: none"> • Establish MOU with property ownership/ management (access to property, fiscal, scope of service, documentation, TFSO authority on site, etc.) • Establish fiscal relationship with a 501 c 3 tax exempt non-profit organization • Establish a comprehensive data system 	<ul style="list-style-type: none"> • Identify threats through conducting reconnaissance investigation of staff, security, community, residents, etc. Random unit inspections, problem units, individuals, types of crime/violence, hot spots, lighting, etc • Build relationships with local police Dept. in an effort to collect data, generate support for the project, gain access and to validate the efficacy and integrity of the model. • Provide training sessions and workshops, for staff, security personnel and residents. • Evaluate security policies, site post orders (checklist) and standard operation procedures. • Conduct self reporting survey's and community focus groups. • Facilitate one on one interviews with residents and key stakeholders. • Data analysis of survey 	<ul style="list-style-type: none"> • Creation of a comprehensive security diagram • Gain greater access to police resources • Increase community policing skill sets and tactical knowledge of staff, security personnel and residents • Creation of a comprehensive plan of action • Formation and/or enhancement of resident council. • Community mapping assessment that guides the plan of action 	<p>Short term:</p> <ul style="list-style-type: none"> • Increase participation of residents in community policing. • Reduction in property crime and violence. • Improve quality of life and attract-ability for residents and investors alike. • Data collection serves to calibrate the program model <p>Long Term:</p> <ul style="list-style-type: none"> • Collective efficacy • Lower turnover and longer occupant retention • Increase property owners annual yield on investment • Building infrastructure through strengthening governance and management structures, relationships and capacity. • Identification of the correlated relationships linking data outcomes with the implementation of the program model. 	<ul style="list-style-type: none"> • Reduce the number of overall crime & violence related incidents in communities • Increase the training & awareness of safety in the community • Improve upon the existing safety & security measures in the community • Establish a comprehensive/accurate knowledge base of community demographics. • Increase the mitigation and abatement of all underlying risk factors which undermines the quality of life in the community. • Firm grasp of community needs and a road map for sustaining collective efficacy



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Task Force Special Operations– Community Policing Logic Model (Community Resources & Social Services Goals)



RESOURCES	ACTIVITIES	OUTPUTS	SHORT & LONG-TERM OUTCOMES	IMPACT
<i>In order to accomplish our set of activities we will need the following:</i>	<i>In order to address our problem or asset we will accomplish the following activities:</i>	<i>We expect that once accomplished these activities will produce the following evidence or service delivery:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 1-3 then 4-6 years:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 7-10 years:</i>
<ul style="list-style-type: none"> Community organizations & service providers 	<ul style="list-style-type: none"> Seek and Develop working relationships with community based organizations and services, offer them access to site resources (space, residents, satellite office, etc.) and link them to the people and the people to them and other opportunities. Conduct self reporting survey Data analysis of survey Conduct community focus groups, One on one interviews and individualized intervention and support, in an effort to identify linchpin members in the community Specialized training sessions for individuals identified 	<ul style="list-style-type: none"> Presence of community based organizations on site Preliminary data collection outlining community needs Better cohesion and inter-action of residents by facilitating open dialog Better understanding of community needs, and a more accurate collection of data The establishment of intimate relationships, in an effort to build trust Establishment of resident council 	<p>Short term:</p> <ul style="list-style-type: none"> The abatement of immediate community needs Increase protective factors Decrease community apathy An empowered , self sufficient resident council <p>Long Term:</p> <ul style="list-style-type: none"> Resident council is primary body responsible for the responding to community issues and needs Citizens are empowered to address and resolve their individual and collective needs 	<ul style="list-style-type: none"> Increase the access and knowledge of holistic resources Increase collective efficacy amongst key community stakeholders An empowered resident council who is the primary agent actively effectuating change



Task Force Special Operations– Community Policing Logic Model (Green & Recreation Spaces Goals)



RESOURCES	ACTIVITIES	OUTPUTS	SHORT & LONG-TERM OUTCOMES	IMPACT
<i>In order to accomplish our set of activities we will need the following:</i>	<i>In order to address our problem or asset we will accomplish the following activities:</i>	<i>We expect that once accomplished these activities will produce the following evidence or service delivery:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 1-3 then 4-6 years:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 7-10 years:</i>
<ul style="list-style-type: none"> Local organizations Agricultural supplies and tools Access to green space Recreational and educational supplies and equipment Access to dedicated recreational space Access to dedicated learning space 	<ul style="list-style-type: none"> Conduct an assessment on all usable outdoor and indoor space Locate and advocate for resources to develop identified spaces Conduct survey of resident's interests Conduct community focus groups, One on one interviews and individualized intervention and support Data analysis of survey Identify Internal and external resources that will provide services (i.e. mentoring, basketball, gardening, tutoring, canning food etc.) 	<ul style="list-style-type: none"> Organized and structured activities around identified community needs Afterschool and extra circular actives offered to residents Comprehensive list of available space throughout the community available to residents 	<p>Short term:</p> <ul style="list-style-type: none"> Increased usage of green space Increased participation of community in academic and physical activity Increased sense of satisfaction with management and TFSO <p>Long Term:</p> <ul style="list-style-type: none"> Increased sense of satisfaction with management and TFSO Increased usage of green space Increased physical activity 	<ul style="list-style-type: none"> Complete usage and accessibility of green and recreational spaces Increased presence of green & recreational spaces. More community involvement in extracurricular activities (i.e. tutoring, basketball, gardening etc.) Promotion of physical activity



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Task Force Special Operations– Community Policing Logic Model (Landscaping & Maintenance Goals)



RESOURCES	ACTIVITIES	OUTPUTS	SHORT & LONG-TERM OUTCOMES	IMPACT
<i>In order to accomplish our set of activities we will need the following:</i>	<i>In order to address our problem or asset we will accomplish the following activities:</i>	<i>We expect that once accomplished these activities will produce the following evidence or service delivery:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 1-3 then 4-6 years:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 7-10 years:</i>
<ul style="list-style-type: none"> Personnel who have specialized training in repairs Repair equipment & tools 	<ul style="list-style-type: none"> Assessing the concerns of residents by utilizing old and new interventions Properly beautify environments utilizing green technology and local resources Conduct inspections of units, hallways, stairwells, etc. Conducting surveys Reporting data to management with recommendations Conducting community focus groups One on one interviews and individualized intervention and support. Data analysis of survey Training of maintenance staff and residents Scheduled / random Inspections 	<ul style="list-style-type: none"> Improved aesthetics of property leading to greater community satisfaction Increased ownership and pride of community Increased desire to enjoy outside surroundings Safer premises for residents Reduction in expenditures related to maintenance & labor 	<p>Short term:</p> <ul style="list-style-type: none"> Increased healthy social interaction The abatement of hazardous conditions <p>Long Term:</p> <ul style="list-style-type: none"> Increased satisfaction with premise Increased overall attraction for renting and appeal to broader community 	<ul style="list-style-type: none"> Increase the beautification of environment Address all maintenance issues and concerns Increase community & management involvement in the abatement of maintenance issues



Task Force Special Operations– Community Policing Logic Model (Health & Wellness Goals)



RESOURCES	ACTIVITIES	OUTPUTS	SHORT & LONG-TERM OUTCOMES	IMPACT
<i>In order to accomplish our set of activities we will need the following:</i>	<i>In order to address our problem or asset we will accomplish the following activities:</i>	<i>We expect that once accomplished these activities will produce the following evidence or service delivery:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 1-3 then 4-6 years:</i>	<i>We expect that if accomplished these activities will lead to the following changes in 7-10 years:</i>
<ul style="list-style-type: none"> Service providers Certified medical professionals Health educational material Samples of health foods 	<ul style="list-style-type: none"> Establish relationships with health and wellness professionals who are committed to investing in communities (i.e. on site screenings, information, resources, etc.) Introduce resources that promote appropriate and custom made healthy life solutions and outlets Engaging residents in healthy and fun alternatives on and off site (i.e. walking clubs, aerobics, martial arts, basketball teams etc.) Organizing monthly community socialization activities on and off site (meet and greets, travel, outings, shopping trips etc.) Conduct self reporting survey's, community focus groups, One on one interviews and individualized intervention and support. Data analysis of survey 	<ul style="list-style-type: none"> Increased sales of healthy foods Increased attendance at nearby fitness facilities Lower levels of metabolic symptoms such as blood pressure, cholesterol, cortisol, etc. Changes in self-reported illnesses i.e. depression, colds etc. 	<p>Short term:</p> <ul style="list-style-type: none"> Increased awareness of medical information Increased participation in screenings and preventative measures Increased health through awareness of resources available <p>Long Term:</p> <ul style="list-style-type: none"> Decreased symptomology related to metabolic illnesses Greater knowledge base of medical resources 	<ul style="list-style-type: none"> Increase access to appropriate medical care Increase the awareness to healthy lifestyles (mental/spiritual/physical) Increase physical activity for all age demographics (child /adult /senior) Increase healthy relationships (interpersonal/ familial/ community) Increase individual involvement in public service (Resident Council)



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Project Data System...

In this ever changing climate of crime and violence, it is important to track trends and the effectiveness of programs which claim to have the solution to address such issues. TFSO not only believes in this philosophy, we have invested in it by linking with VDOT. Virtual Dynamic Online Tracking System (VDOT), is a comprehensive detailed case management data solution, designed to meet the safety and security information needs for both the residential and business community. For more than 20 years, the developers of VDOT have been working in the field of safety & security, social & community services and community policing.



The initial proto type was executed in a controlled market in Columbus Ohio, from years 2000 thru 2007. Working with Task Force Special Operations, the system was implemented in 50 apartment communities, serving over 20,000 residents, where we were able to critique and evaluate its effectiveness. Through this collective effort, we discovered that property management and ownership needed a more effective way to track issues of crime and violence, but also other safety and security concerns along with quality of life issues as well. We also discovered that they found it more difficult to build legal cases, obtain evictions or to simply eradicate their problems if there were no or inadequate data and information systems in place.

This new system proved the need for such an apparatus in the field. In July of 2009, the team deployed Task Force Special Operation's community policing concept, along with VDOT in an apartment community on the West Side of Newark, NJ. Utilizing new tactics and techniques learned from our previous years of field experience, for nearly two years, we again discovered that the system was effective and robust enough to handle the information collected and all outputs required to qualify and quantify the data collected.



The core aspects of the VDOT system is rooted in three separate but inner connected profiles: Individual Profiles; Site Profiles and Vehicle Profiles. These well thought out and strategically designed profiles, allow the client the opportunity to track key demographics as they relate and are associated with incident reports, violation citations, duty logs, maintenance activity, tenant surveys & concerns, actions taken, youth & seniors, community resources, cross reference relationships and more...



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Logic Model Training Outline...



As a continuum to the logic model structure, TFSO has also introduced to the process, specialized training and activities that will further enhance the likelihood of empowering the citizenry in the target community. More specifically, the leadership (both adults and youth) from the core of the community would be trained and certified to be able to address community concerns and issues long after TFSO, political figures, organizations and grant funding have exhausted their tenure. Through these processes TFSO plans to help organize neighborhood watch groups and leaders in pre selected communities in your area. Through these efforts we introduce the following:

Priority Management Training (2 Hour): Participants are challenged to address the issue that there is no true ability to manage time, rather, that we can only manage our priorities. This evaluation and assessment tool is critical in helping them to become more clear about what their priorities area and how much time they are dedicating to them and forces them into honestly owning their responsibilities as it relates to meeting their short and long term goals.

Mediation Certification Training (2 Hours): In mediation, a neutral party facilitates communication between parties to enable them to reach a mutually acceptable resolution to the dispute in question. The process is intended to be highly confidential so as to allow the parties to communicate freely, without fear of their statements becoming public. Utilizing a mediation process designed and offered by TWZ Enterprises eClass, TFSO facilitates sessions in a class room setting which is coupled with the use of computers with web based access.

TFSO Logic Model Training Process (8 hours): This flagship training process for TFSO is based solely on teaching the participants how to effectively implement the logic model. They will learn to address the issues of: Safety and Security; community resources and social services; green and recreation space; landscaping and maintenance and health and wellness and how to develop an effective plan of action.

Neighborhood Watch Training (2 hours): Our nation is built on the strength of our citizens. Every day, we encounter situations calling upon us to be the eyes and ears of law enforcement. Not only does a neighborhood watch allow citizens to help in the fight against crime, it is also an opportunity for communities to bond through service. TFSO will offer this training to the community as a part of our CP process.

Ambassador Training Manual (6): Very simply, the participants will be trained on how to utilize their manual appropriately and effectively. They will be shown their duties and responsibilities, do's and don'ts, directives, the "A Commitment to Act" MOU and more. They will leave with the tools necessary to be transformed into true "Community Policing Ambassadors", and the direction necessary to get others on the same path.



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Logic Model Training Process...



It is important for the reader to understand that Task Force Special Operations does not replace local police departments, government agencies or security solutions. Rather, we offer an additional perspective to what is already in place. However, we are realistic in understanding that police departments are extremely under budgeted, under staffed and in many cases they are either freezing their hiring process or all together laying off their officers. Therefore, they find it very difficult to respond to complaints in a timely fashion, and are unable to fully address community concerns from a preventative perspective.

We realize that it is increasingly difficult for police departments to serve the needs of the overall community, leaving residents to suffer while trying to find new ways to solve their own problems. TFSD has the solutions to empower residents to do just that. Task Force Special Operations will implement this proposed plan of action, ultimately creating a synergy designed to motivate the residents to create a movement for change.

It is our objective to work collectively with government, community based organizations, faith based institutions, businesses and citizens, to identify 100 key individuals who will be trained and empowered by our team, to become "community policing ambassadors", who will be directed to creating 100 crime free zones in their areas. They will be given a certificate of certification and a electronic training and resource manual which they can use to provide training sessions and other activities as well. The TFSD staff will be made available to each of the ambassadors for support and directions for up to 12 months and will be eternally connected to this movement through Facebook, twitter, monthly conference calls, emailed newsletters, etc.

Once ambassadors have gone through this 25 hour certification process, they will be responsible for going back into their communities and schools to implement what they have learned and to provide our 4 hour training session to no less than 50 people throughout their community, 25 of which will be teenagers. Once these ambassadors have completed this portion of their mission, they will have collectively reach 5,000 individuals who are encouraged to sign the "A Commitment to Act" MOU, which includes, but is not limited to, participating in on-going community based activities, standing up for and doing the right thing, outreach, volunteerism, etc.

TFSD has developed this process in an effort to effectuate long term change. You can hire all of the police and security in the world, but if the community is not empowered, "the community" will never grow, they will not become safer places to live, and they will they never know their true power and ultimate potential. We help them to realize that!

At \$350 per person, this is a cost effective way to build a solid team of individuals who are committed to bring about change in themselves and in the communities they live in. With a total financial investment of \$35,000.00 and a commitment to help identifying individuals to be trained, space to train up to 100 participants at a time for up to four days, refreshments and other technical support, this is a great opportunity to work as partners in this fight against crime and violence.

Community problems do not happen over night. It took many years for communities to become what they have become today and its going to take time and resources to get them back to where they used to be. With new ideas and strategies for a new age, this 30 hour project will leave a trained, certified and educated populous behind, who are ready and equipped to continue in the process long after Task Force Special Operations is gone.